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Conflict minerals statement

Skive, September 30th, 2014

Conflict minerals policy statement

DEIF A/S (herein after DEIF) is a company that views social responsibility as an important issue. In our supply chain we are committed only to source materials and components from suppliers who respect human rights, who conduct their business in an ethically sound way, and who have an environmental mind-set.

In August 2012, the United States Securities and Exchange Commission (SEC) approved the final rule regarding the sourcing of conflict minerals as defined in the Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502. Under this rule, US publicly traded companies must report annually to the SEC about the presence of "conflict minerals" originating from Central Africa in either the products they manufacture or contract to manufacture, or use in the production process. The minerals of concern are specific minerals imported from the Democratic Republic of Congo (DRC¹): Tungsten, Tin, Tantalum, and Gold (3TG)

As other companies within the electronic industry, we do use components where the content of some may comprise 3TG minerals. Therefore we are in an ongoing process of gathering information from our suppliers to ensure that the 3TG minerals used in the components originate from outside the conflict region, or if the origin is within the conflict region, the smelters or mines has to be certified as conflict free.

DEIF is not required to report on conflict minerals to the SEC, but we acknowledge that we are part of global supply chains and need to provide information to our US customers regarding the origin of conflict minerals.

As we do not purchase directly from the smelters or the mines, DEIF must rely on the source information which we receive from our suppliers.

DEIF has therefore initiated a process that includes establishing compliance requirements for our direct suppliers regarding conflict minerals, implementing controls and reporting, undertaking appropriate sourcing efforts, and providing data necessary for our US customers to facilitate their SEC reporting.

¹ DRC includes the countries of Democratic Republic of Congo, Republic of Congo, Central Africa Republic, South Sudan, Zambia, Angola, Tanzania, Burundi, Rwanda and Uganda.



Requirements for Suppliers

In support of DEIF' policy on conflict minerals, suppliers are required to supply materials to DEIF that are DRC Conflict-Free.

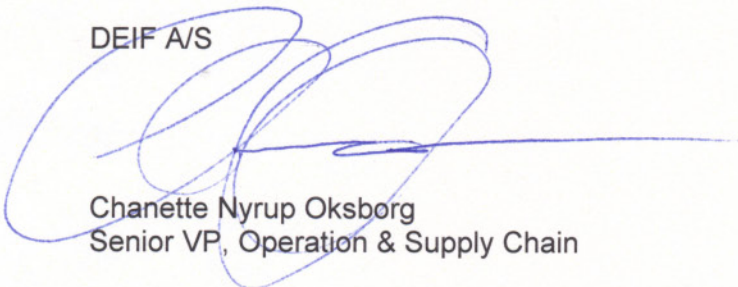
DEIF' suppliers are required to adopt policies and management systems with respect to conflict minerals and to require their suppliers to adopt similar policies and systems.

DEIF will survey its direct suppliers as a part of our conflict minerals program. Suppliers are required to respond to applicable survey requests in a timely manner, and with full disclosure, following the specific instructions provided.

In the event DEIF determines that a supplier's efforts to comply with this Statement have been deficient and the supplier fails to cooperate in developing and implementing reasonable remedial steps, DEIF reserves the right to take appropriate actions up to and including discontinuing purchases from the supplier.

Best Regards

DEIF A/S



Chanette Nyrup Oksborg
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